

ANNUAL REPORT 2024

ALL SAINTS CHURCH, WICK.



Giving thanks for all the Lord has done:

What we achieved and how we positively impacted beneficiaries' lives

Every year the PCC is required to write a report of our activities in accordance with the Charity Commission guidance. This is a formal document, but it is also a chance for us to look back with thanks for all that the Lord has done and commit the current and future years to His service. In addition to this report, there are financial and other reports available through the Church and on our website. The format required by the Charity Commission determines the formality of the report, but I hope that you will be encouraged as you read it. Thank you for all that you do as part of our Church family, and may the glory go to God!

Reverend Lisa Fairman-Brown, priest-in-charge of All Saints, Wick
March 2025

www.allsaintswick.org.uk

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Compliance

Our priest-in-charge and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, on 'charities for the advancement of religion.' The PCC has complied with section 5 of the Safeguarding and Clergy Discipline Measure 2016, recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

Our aims and purposes as a Church and religious charity

The PCC has the responsibility of co-operating with the priest-in-charge in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England.
- Promoting in the parish the whole mission of the church: pastoral, social, evangelistic and ecumenical.
- Practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or any other situation or circumstance.
- Providing financial support for those in need and to other organisations with similar objectives.
- These are summarised in the diocesan vision statement for people to 'Know, Love and Follow Jesus.'

How we sought to achieve those aims and purposes

For people to come to know Jesus as Lord, Saviour and friend:

- By inviting as many people as possible to become part of our worshipping community.
- By sharing the good news of Jesus and nurturing new believers.
- Through the offer of prayer ministry to those inside and outside our congregation.

For people to grow in love for Jesus, through getting to know him better:

- By seeking to lead worship services that allow everyone to hear from God's word, exalt Christ and share together in worship.
- By meeting together in small groups – reading the Bible together, praying for one another and encouraging each other.
- Growing our faith in our everyday lives as we deepen our knowledge and faith.

For people to follow Jesus out to be a blessing and benefit to our community:

- Through the provision of pastoral care for those in need.
- Making donations to missions and charitable organisations.
- Maintaining the fabric of the church building and Wick Hall for the benefit of the wider parish.
- Overseeing the work of the Garden Room as a community-hub for the parish.
- Encouraging all church members to live out their beliefs in word and deed.

Reports

Priest in Charge's Report: Revd. Lisa Fairman-Brown



*My beautiful welcome card
made by our Youth.*

'Go! I am sending you south', with this and other prophetic words, I joyfully accepted the invitation to be your priest-in-charge across the Benefice of St Mary Magdalene Lyminster and All Saints Wick, Littlehampton.

At the September PCC I asked our PCC members to tell me what they love about living here and their hopes for growth. For my part, I shared these scriptures from John's Gospel, 'Whoever comes to me will never go hungry' and from the book of Acts, 'Go, stand in the temple courts and tell the people all about this new life'. I believe Jesus is calling us individually and together to 'Come to Jesus'. It's an invitation to intimacy, to restoring, refreshing and re-envisioning. From that place of being with Jesus, He re-commissions and equips us to 'Go', this is our great commissioning, to 'Stand' in the authority He is giving us and 'Tell' people about this new life which is only found in Jesus Christ.

It was a longer wait than we had hoped but with great anticipation we moved home to join you in 'the seaside diocese' in September. A number of those who came from my sending church in Reigate and from my previous parish in Purley noted my joy at my licensing service on 12th September 2024.

As we make this our way of life, we will see God's kingdom extending to all sorts of people in Wick, Lyminster and beyond, and ourselves growing as disciples who radically know, love and follow Jesus.

My prayer for each of us who calls All Saints home, is that we would come more fully alive in all the fullness of Jesus through the Holy Spirit at work in and through us, wherever we are.

Finally thank you so much to you all for so warmly welcoming and encouraging me in these first few months here with you. I think our first challenge as a Church is to be intentional about getting to know one another better. It turns out it is not just me but many of us who want to know one another's names and listen to one another.

I would like to give my heartfelt thanks to our committed and loyal Churchwardens, Ann and Clare. I have observed first hand their tireless commitment and attention to detail and of course they have carried many additional responsibilities during the vacancy and continue to do so. They have been supporting the Church in ways which go far beyond their roles as Churchwardens, for this we all owe them a debt of thanks. I know many of you have expressed your gratitude for them and I want to take this opportunity to pass this on. Ann and Clare have also been a source of great support to me and I am truly appreciative.

Churchwardens' Report (covering January to September 2024): Ann Macaulay & Clare Purdom

We started the year in a continued vacancy but we ensured that all of our services, events and activities continued. We are blessed to have such a supportive team of Readers (Janet, Eileen, Bekah, Roger and Rod), to assist with our non-communion services and during the vacancy were able to call upon a number of

retired clergy. We also give thanks to all those who 'stepped-up' during the vacancy to ensure things continued as smoothly as possible.

In May we said goodbye to Nat Gillett and his family as they moved to St Margarets, Angmering for him to commence his curacy. Many members of the church gathered for a goodbye lunch in Wick Hall, which was an opportunity to say thank you to all the family for their friendship, encouragement and care during their time with us particularly during the vacancy. We wish them well as they continue their ministry in Angmering.

On Easter Sunday (31st March), we were pleased to announce the appointment of Lisa Fairman-Brown as priest-in-charge for Wick and Lyminster. Lisa and her family were able to join us from 12th September.

PCC Secretary Report: Liz Brooks

The PCC met regularly on a bi-monthly basis throughout the year. We are very grateful that after Rev'd. Mark Rodger had moved to his new parish, Ann Macaulay took over chairing the meetings. We were delighted to welcome Rev'd. Lisa Fairman-Brown in September: Welcome Lisa!

We have been very blessed that the wonderful duo of Ann and Clare Purdom steadily guided the PCC through the period of vacancy. Their dedication and many, many hours of making sure church services ran smoothly and that everyone was kept informed of progress in the recruitment process was amazing. They also worked closely with Janis Myers, our brilliant treasurer to make sure we complied with our statutory obligations while becoming a charity - amongst their other responsibilities that are too numerous to mention here.

On behalf of the PCC and wider church family, thank you, Ann and Clare for your unending dedication, hard work and generosity to all of us in such a busy and sometimes challenging time. It is, and has been, a wonderful blessing that has been very much appreciated by us all.

On behalf of the church family, my thanks also go to the PCC members for their commitment to All Saints during a time of uncertainty and especially to Janis for expertly providing financial reports and advice in the tight turn-around times dictated by the bank statement schedules and meeting dates.

Electoral Roll Report: Alison Manester

The number of members on our Electoral Roll was 147, which is the same as the year before. Nine members left, but nine were added. In 2025, the Electoral Roll has to be started again as is the Church of England Practice every 6 years. All regular attendees of All Saints will be invited to reapply to the Roll.

Safeguarding: Julia Eastaugh, All Saints, Wick Parish Safeguarding Officer

Safeguarding in the Church of England is the protection of all those in our church communities who could be deemed to be particularly susceptible to abuse; our children, our youth and vulnerable adults. The Parish Safeguarding Officer (the PSO) has an overview of all church activities including these groups and works to ensure that the correct structures are in place to ensure this protection. At All Saints, Wick, this involves recruiting our leaders and helpers safely by the use of references and DBS checks. They then regularly undertake Safeguarding training at an appropriate level.

The PCC has regular Safeguarding reports at our meetings and is able to question or suggest courses of action.

The Parish Safeguarding Officer has access to advice and support from Lisa, the Churchwardens and from the Diocesan Safeguarding Team. This is essential as the PSO should be one of the first people to be contacted if, for example, there is a question on a Safeguarding matter or there has been an incident where the actions of an individual are causing concern. However, it is important to stress that the protection of our groups is not solely the work of the PSO. It is essential that each member of our church family looks out for our vulnerable ones and any incident causing worry or concern should be reported promptly to the PSO, Lisa or Churchwardens. Safeguarding incidents that have occurred this year have been managed successfully by the prompt action of members of our congregation who have kept up to date with their Safeguarding training and contacted the Parish Safeguarding Officer promptly.

ASW has been chosen to take part in the Diocesan Safeguarding scheme pilot, Dashboard. This will be rolled out to all parishes later in the year and involves a comprehensive audit of all our Safeguarding practices. Pointers, resources and advice are given to enable us to provide as safe an environment as possible.

Following our lengthy Vacancy, there is understandably quite a task ahead of us, but the outcomes will be good.

Please pray for effective vigilance in the church and for clear thinking as I tackle the work indicated by the Dashboard scheme.

People coming to know Jesus (coming to faith)

The first part of our aim is to help people come to know Jesus. At All Saints, we are passionate about people coming to know Jesus, because this is why Jesus came. And when we have that relationship with God through Jesus, we begin to be transformed by Him and are equipped to make a difference in Wick and beyond. Of course, this happens throughout the week as we get involved in our community in a whole range of different ways, but here are some examples of how we, as a church family, have made a difference.

Sundays & Wednesdays: Alison Manester, Jenny Tillman, Viv Jones, Revd Lisa Fairman-Brown, Ann Macaulay & Clare Purdom

In 2024 we had Communion Services on Sundays and Wednesdays. As we were in a vacancy till September we had mostly retired Vicars and our Readers leading and preaching. We were very blessed by the teaching and were encouraged in our ministry and by the worship led by our musicians on Sunday and would like to thank them.



Our numbers on Sundays at the 9am service are between 32-40. We have Prayer ministry after the services and share together over coffee. There is a team of people, consisting of 3 ladies and 2 men who minister and pray for all who would like it, after the service,

There are 2 of us at a time each Sunday, on a rota. Some weeks there are just one or two, and other weeks more who receive ministry.

It has been a very positive and blessed time and we have seen the Lord working in people's lives, and also in our own as ministers.

The Sunday morning 10:30am service continues to attract between 70 and 85 people of all ages and is also broadcast on YouTube for those who cannot attend in person. Tea and coffee is served before the service to allow people time to catch up. Prayer ministry is offered after the service.

The 8pm service continued on the Second Sunday of the Month, with the exception of August because of the school holidays. The extended period of worship and reflection has proved very popular and numbers have been steady throughout the year. Feedback was received about the timing of the meeting and this has been discussed at the PCC with a view to trialling a new time.

On Wednesday mornings we hold a quiet communion service, attended by around 12-17 people each week.

Splat!: Revd Lisa Fairman-Brown

Launching in January 2024 and held on the first Sunday of the month for 45 minutes before the main service, Splat is a fun-filled faith celebration of Bible stories, music, games and craft.

We have been blessed to welcome 20+ children and their parents, carers and grandparents each month. Alongside 'Look in the Book' where we delve into a verse or verses from the Bible, unpack them in an accessible talk, and consider how we might go on applying them through a creative prayer activity, we also enjoy celebrating those having a birthday in that month (the clue is in the title – Splat!), hearing children's stories, jokes and prayers.

After Splat we have enjoyed being together with the families and building community with them and other members of the church family over coffee and croissants.



Lisa being 'Splatted' at her first Splat.

Messy Church: Clare Purdom

On Good Friday, many families attended Messy Church with a variety of activities, some songs and a short talk about Easter, before sharing food together.

Alpha: Revd Lisa Fairman-Brown



A priority for us is to be bringing Jesus to people to make up their own minds and to be curious about the purpose of life and faith; it was therefore a real delight to begin gathering a team of people to launch an Alpha Course in 2025. I was so encouraged by the enthusiasm of those who have offered to help in any way with the forthcoming course. Please continue to pray for our guests and team.

Groups

Our groups provide an opportunity for friendship and fun around a hobby:

Knit and Natter: Fliss Jay

We aimed to continue to provide a warm, safe, welcoming place for people to come together, knit, crochet, chatter and eat cake as well as receiving emotional and spiritual support.



We created a poppy display for remembrance Sunday. This was a fantastic opportunity to share our creativity with the community and work together as a team. We also included poppies made by the children at Lyminster School so it was a great way to strengthen links and include our church in the school community's life.

Fliss' health has not been great but thankfully the wonderful Heather Best has stepped up to help ensure the Garden room is open and the group is well facilitated. We have also had several members dealing with challenging times, however this has been a great opportunity to pray together and support each other.

We are hoping to do a Christmas nativity challenge that will include the whole community...

Please pray for God to be with us every week, to help bring in those who need to find friendship and the opportunity to flourish there.

Football: Joel Horne

Every Tuesday evening during term-time, we host a fun and friendly hour-long men's football session. 20 men are part of the group and on any given Tuesday we usually have between 8-12 present. These men are either members of All Saints Church, are Christians from other churches or are - increasingly - friends and contacts who are not part of any church. It's great to see friendships developing and to see these relationships beginning to link in with other church activities.

Friday Coffee Mornings: Viv & Ron Jones, Alison Manester & Jenny Tillman



The Friday coffee morning started here in the church in March 2017 and has been continually running every Friday, except for a 2 week break at Christmas and a 1 week break at Easter.

The number of people coming has risen over the years, now up to 50 coming some weeks. This is a safe place for people to come and find friendship with plenty of chatter and laughter and enjoying eating of cakes, pastries and scones, drinking coffee and tea, and a tombola.

There is a mix of church and non-church people, some come every week and others occasionally. One couple have started coming to the 9am service at church.

The drinks and food are all available on a donation giving and there is a £1 charge for 5 tickets for the Tombola. Money is used to buy food, milk and tombola prizes, but we regularly raise money for charities. During the two weeks leading up to Easter, it is for the Snowdrop Trust, which cares for terminally ill children in their homes. In 2024, we gave them £500. In July, we raised money toward the Littlehampton Churches Together Summer Camp and gave them £850. Our annual September Macmillan Big coffee morning raised £600, while during the first three weeks in December, we had a Christmas theme and raised £700 for St Barnabas Hospice. At each of the charity mornings there are many more people coming and we gave £500 to the church in 2024

Why not come along? It happens on Fridays from 9.30am to 12noon in All Saints Church.

Tots on Tuesday: Jeannette Sax

2024 saw 11–20 families regularly attend on a Tuesday morning for an hour to meet other families with toddlers. Families enjoyed coming to a friendly and welcoming environment where their young babies and

children could enjoy a range of good quality resources and early learning experiences. Our aim in 2024 was to build pathways for families to be introduced to Jesus and the Christian faith through our welcome, conversations and encouragement, showing the love of Christ through practical action

We have had wonderful feedback from families saying how much they loved the group – we're seen to be friendly and welcoming, a good space and great resources that are varied week by week. Families loved the nativity and it was great fun; it was new for 2024 was well received. Families also appreciate the visits from the Family Hub (West Sussex County Council Early Help) who provide information about Early Years.

We received a generous grant from Littlehampton Town Council that enabled us to update and expand some of our resources.

Families also loved the really positive relationships developed with the team. There have been some great conversations leading to us being able to pray for families and see some come along to Christmas services.

Thanks to all the team, including those behind the scenes who help set up and pack down each week. We miss team members when they are away and like most groups, this is our biggest challenge.



The Tots knitted Nativity

Please pray for us...

- We are praying for more opportunities to encourage families to explore the Christian faith and connect with Jesus and the Church in the year to come.
- On a practical note, we are praying for an increased team to be able to reduce some of the pressure when regular team members are unable to be present.

Schools: Roger Purdom

There are two non-church primary schools within walking distance of the church and 4 church schools in the Littlehampton Family group of schools – 2 C of E and 2 Catholic.

Our aim in 2024 was to maintain the links with the two schools that are close to the church, by continuing to take assemblies for the whole school; KS1 assemblies are usually followed by KS2 ones. We want to continue taking assemblies in all the primary schools, taking Bible stories as the framework for our assembly themes. We hope to invite and welcome visits from the two schools to the church.

A new activity in 2024 was to send invitations to the two schools for Easter, Harvest and Christmas specials. We celebrate the fact that the doors are open and it's a thrill to be able to have some spiritual input into the lives of children and staff.

Some of our highpoints include: In one school, being introduced as 'Someone who will tell a story from his favourite book.' Followed by asking the children, 'What is his favourite book?' Then concluding his introduction, after listening to the children, by saying, 'That's right – the Bible.'

Our challenge is to give the children and adults the opportunity to hear about God and His gift of His Son. Some schools have termly plans and there can be some challenges in using those - but experience is a good teacher! We hope to maintain favour with each of the schools.

For 2025, we'd like to do more of the same; offering schools the opportunity of going into assemblies and for other opportunities of spiritual input.

Please pray for...

Open doors to remain open, for wisdom in using the freedom of subjects to tell appropriate Bible stories – and please also pray for our schools.

Summer camp

Littlehampton Churches Together's (LCT's) Summer Camp took place between 26th and 30th August and was a time of fun, fellowship and bible teaching.

The theme this year was Trees and we do pray that the seeds of faith will continue to grow in the lives of the children and young leaders who attended.

We had 80 children aged 10 and 11 from local primary schools and 30 young people volunteers running the programme. They were ably supported by a team of adults from local churches making food, keeping the site safe and cheering everyone on!

Without the prayers, financial and practical support provided by All Saints and the other LCT churches, Summer Camp would not be possible. So, a big thank you.

We have compiled a slideshow of photos to show some of the activities that took place during the week. There are two versions of the video with different image quality. The 720 is 55mb and the 1080 version is 135mb. The slideshow can be [downloaded via this link](#).

Sadly we are not able to run Summer camp in 2025 and wrote to parents and churches to explain the following reason:

Dear Summer Camp Parents and Carers

It is with a heavy heart that we as a core team have to announce that there will be no Summer Camp 2025.

For 23 years Summer Camp has been part of Littlehampton Churches Together (LCT), a group of church leaders who meet to pray and plan events and activities that can show the people of Littlehampton the love, hope and compassion of Jesus.

This accountable body for Summer Camp is having to change with the times and can no longer support the many activities that run under LCT. As a result a decision was taken to ask all the groups to find new "homes".

We have met with church leaders and local community groups over the last few months, pitching what we offer and what we need, and we have not been able to find a suitable accountable body to be a part of.

As a core team we met just before Christmas to evaluate all the conversations and with lots of tears we agreed we cannot find a way forward at this time to get all things in place for Summer 2025 (we had found a great new campsite to move to!)

It does not mean the end of Summer Camp completely as a new partner may come forward in the next few months that we can work with and plan for 2026. But it might be the end.

And that hurts. The thought of not being under canvas in a field in August with an amazing team and a brilliant bunch of kids that work so hard, laugh so much, encouraged each other and brought joy in the tiredness is a big gap in all our lives.

We believe that the many magic moments we created at Lodge Hill or Stedham Camp will live long in the memory of all who took part. These moments have shaped lives to help bring more love and hope and compassion to the world. Thank you for the support you have given Summer Camp.

Summer Camp Core Team

Paul, Beth, Molly, Anne, Steve, Sue and Liz (and special guest Summer Camp founder Roger!)

Easter

Our Easter Garden returned to Wick Hall. In Holy Week, we had Easter reflections (led by different members of our Reader team), from Monday to Thursday including communion on Maundy Thursday followed by a time of watch. As has already been reported, on Good Friday, many families attended Messy Church with a variety of activities, some songs and a short talk about Easter, before sharing food together. We joined with Lyminster Church for a Good Friday service. Easter Sunday once again attracted one of the largest congregations of the year giving us the opportunity to help people come to know, love and follow Jesus.

Advent & Christmas: Revd. Lisa Fairman-Brown

As we moved into December and the start of the Year of Faith in Chichester Diocese, we studied the Advent readings from the angle of 'Waiting in Faith'.



Under the strapline 'Peace on Earth' drawn from the carol 'Hark the Herald Angels Sing' and based on Jesus' promise to his disciples (John 16:33), we were able to extend a welcome to our neighbours, friends and family to a range of Christmas services throughout December.

I am hugely thankful to everyone who gave their time and talents with all our services and events, enabling us to mark and celebrate Christmas across the benefice.

From *Christingle* and *Carols for Everyone*, *Shine Your Light* carol singing on the streets, *Tots Nativity* on Tuesday, *Crib Services*, *Nine Lessons & Carols*, *Midnight Communion* & *Christmas Day Celebration for All* as well as joining in with *Wick Christmas*, there was something for everyone.



People growing in their love for Jesus (deepening faith)

The second part of our vision is to help people grow in love for Jesus and all that He has made.

Readers/Preachers' Report (Wick Hall Sunday Services & additional ministries): Eileen Ross & Roger Purdom

Eileen Ross:

During the interregnum in 2024 my main aim was to continue crafting services, lead and preach, maintaining the high standard of worship, teaching and application in our faith of knowing, loving and following Jesus. I am certain that as the team of Readers we successfully achieved this goal. We Readers met every 6/7 weeks to discuss the preaching series, and themes and other organisational elements of our role. This built up a solid team spirit and gave us a common base and clear direction for our leading and sermons regarding the weekly input to our services. This enabled us to continue our own, and the congregation's capacity to further deepen our ability to know, love and follow Jesus.

Another aspect of my role is distributing Holy Communion at home or in hospital. This has enriched my pastoral growth and empowered me personally to affirm my own faith and given me the opportunity to witness to others.

I felt some aspects of the interregnum were a struggle, (like remembering to meaningfully update Twitter) but I strongly believe the quality of leading and preaching was maintained and enhanced due to the various skills and guidance of the Holy Spirit at work within the team of Readers and the dedication of all the different teams involved in serving the church and working together. Congratulations to everyone.

For 2025 I pray:

- health, wisdom and guidance from the Holy Spirit for our new Priest in Charge
- to further develop our worship in spirit and truth
- ideas for outreach in the locality
- for increased numbers of children, young people and families
- growth in the numbers of believers to All Saints

Roger Purdom:

The themes / books we studied were:

- To know, love and follow Jesus – Gospel of Mark
- To the ends of the earth – Book of Acts
- Living a joy-saturated life – Letter to Philippians
- Summer in the Psalms – Psalms 1-6
- Lessons in faith – Numbers 13 – 14 and Joshua
- Faith in the waiting – Variety of Bible passages

In the absence of a Curate / Vicar and not knowing how long this situation would continue, we learned the importance of working together. There was nothing new added during the year. The responsibility of the team was to work together, to pray together and to serve together – and can celebrate that we did it!

It was great to work together as a team and to continue that ministry after the arrival of the new priest-in-charge. It was good to plan, pray and work as a team.

There were no real struggles during this time; we worked together and were able to make changes as time went by. We enjoyed the journey, travelling together to build the church up and to encourage church members to live out their faith. It was good to work together.

Having welcomed a new priest-in-charge, we need to continue working together in 2025, bearing in mind that there are three congregations who need teaching, nurturing and encouraging.

Please pray for...

- The team that we remain as one to enable the church to grow in numbers but also to grow spiritually
- Missional thinking, praying and action to become an outward-looking church into our community, into the country and globally
- Keeping to the Scriptures as our starting point.

Service Pattern from September 2024: Revd. Lisa Fairman-Brown

With thanks to our four Churchwardens in the benefice for preparing a pattern of services from September to December 2024. Under Bishop Ruth's direction and mindful of prioritising the mission of the church during a continuing partial vacancy, a trial pattern of services will come into effect from January to Easter 2025. These arrangements will be reviewed and all invited to offer their reflections.

As ever in the household of faith, the paramount question will not be 'Are my needs and preferences met?' but 'Are the needs of the most marginal being served? Are these the very best arrangements for reaching those who are presently living without the light of Christ?'

Online Services: Clare Purdom

Alongside the services in the buildings, we continued to livestream our 10:30am service in Wick Hall. Our online worship engagement has remained significant, but has reduced compared to 2023. YouTube recorded 4147 views of our Sunday morning services (an average of 80 per week) throughout 2024 compared to an average of 91 per week in 2023.

It remained important to us to positively impact the lives of those who wanted to access Christian worship but who weren't able to attend in person - perhaps because they are ill, isolating or housebound; they can still join in. It also enables those leading our SuperSaints and Youth groups to still watch the service later in the day.

We also know that many people look at our online service to get a taste for what it is like before they come in person.

Worship: Music

We are very grateful to the dedicated Worship Teams who do so much to help us meet with God each week through sung worship. Thank you all for the planning and rehearsals that you put in to bringing your gifts to each service.

0-3s

The 0-3 year olds met in the small hall, alongside the Super Saints.

Super Saints: Revd. Lisa Fairman-Brown

Our Sunday Church provision for primary-aged children takes place on Sunday mornings in the Small Hall alongside Church in the Main Hall, on every Sunday except the first Sunday when families are encouraged to come to Splat. Super Saints was overseen by Nat Gillett until his departure in May, and has continued with the input of our great team who lead in pairs across the three/four Sundays each month. We have used the Jesus Bible Storybook as the basis of our age-appropriate learning to know, love and follow Jesus.

With many thanks to all the team who help disciple our youngest members.

Youth: Fliss Jay

In 2024 we aimed to deepen the relationships the youth had with each other as well as with the leaders. We also aimed to deepen their knowledge of the Bible and their relationship with God. We continued with Pizza and Prayer as well as the Sunday morning sessions.

We welcomed one new boy with additional needs and have adjusted and transitioned to help them feel included; this has seen them start to flourish. We have also started to trial new resource schemes.

Please pray for the youth to come to know, love and follow Jesus.

Men's Ministry: Dave Sax

During 2024, we've held several men's meetings. We've had an ex-Jehovah's Witness who gave a moving talk in Spring about leaving his family and breaking with the JW organisation. Much discussion and interest followed the talk. We've had a talk on truth by Rev'd. James Spanner in the Summer with breakfast provided. Then we had Rev'd. Lisa speak about Ephesians, concluding the theme of "truth" in December, also with breakfast.

Women's Ministry: Alison Manester, Viv Jones, Jenny Tillman (Ladies Group) & Maryann Gillett (Women's Breakfasts)

The Ladies group is for ladies to meet socially, to get to know one another, share fellowship and do different fun activities. We meet on the 1st Friday of each month (except August). In 2024 we did various craft activities, shared food together, laughed a lot and encouraged each other. All ladies are welcome.

The Women's Breakfasts take place 3-4 times a year and around 30 women meet for a bring a share breakfast in the small hall. We hear a speaker give their testimony and encourage us. It's a great morning of church fellowship and a safe place to bring friends.

Evening Prayer Meetings: Jane Hicks

The Prayer group had been meeting in All Saints Church building, but when I took over from Dave Green, we moved to the Garden Room, which was more comfortable and warm during the cold, dark evenings. There are about 12 regular members meeting once a month on the 3rd Sunday.

During the interregnum we prayed especially for our Wardens, PCC and their work on the Parish Profile and subsequently for Lisa as she prepared to come to All Saints. We always start the meeting with a short passage of scripture and follow on with prayers under subject headings, although everyone is free to pray as they feel led by the Holy Spirit. Glenn McWatt led a couple of meetings while I was involved with producing the musical APOSTLE and has agreed to continue to lead temporarily in 2025.

Our aim is to encourage more members of the congregation to join the meetings and to pray specifically for our outreach to the local community.

Online Prayer Meeting: Revd. Lisa Fairman-Brown for David Millidge

The Online Prayer group continued meeting throughout 2024 and our thanks go to David Millidge who faithfully facilitated this vital gathering. David stepped down from this at the end of the year with our blessing and our thanks.

Prayer is an integral part of the Christian life. In fact, Scripture simply assumes that believers pray. You won't find a lot of reasons for prayer, explanations for how it works, or lessons on doing it right. Instead, it talks about prayer as if it expects all of God's people to find passion and purpose in its practice.

As this expression of our common life of prayer comes to an end, we look forward to seeing a new urgency and hunger to pray together in 2025 to see renewal in the Church, restoration of God's people and revival in Wick, Lyminster, the wider area and our nation.

Homegroups: Roger Purdom

Home group studies are prepared to follow on from the previous Sunday service, following the theme of the message. This gives a variety of subjects and Bible passages to be studied.

We met with Home Group leaders three times during the year. This gives the leaders the opportunity to meet with each other, to share and to pray with and for each other.

Nothing new was planned for this year, rather we wanted to consolidate what had been happening in previous years. There are 80+ people in Home Groups and there are a variety of days/times/venues across the groups.

Most of the groups follow the Sunday morning service theme, while some groups will arrange a programme that is applicable to their members. God has enabled the majority of the church to enjoy fellowship and friendship and to study His Word. We would like to encourage people within each group to be active participants and to learn from each other.

Discipleship Opportunities in 2025:

- To encourage more people to join Home Groups.
- To continue meeting with the Home Group leaders.
- To encourage Home Group leaders in their role of leading the group.
- To enable others to lead a specific Home Group.
- To encourage people in their groups to pray.

Please pray for:

- The leaders.
- The groups.
- The preparation of the notes and questions.
- Wisdom in responding to any queries or issues.

Wider Church Involvement

Littlehampton Churches Together (LCT)

LCT continued to meet throughout 2024. During the vacancy Janet Webb, one of our Licensed Readers represented All Saints. LCT oversaw the ecumenical groups serving across the town and The Summer Camp led by Paul Sanderson was a great success with the lives of many young people touched by the love of God. Towards the end of the year discussions took place about LCT ceasing to meet in its current format but with the intention of church leaders continuing to meet in a more informal way for fellowship and prayer. This will be decided at the meeting in January 2025.

Also, the various groups such as CAP, Healing on the Streets, Arun Angels and Town Chaplains will discern how they are to be supported in the future.

Please pray for a strengthened and united Christian presence right across Littlehampton and for prayer to be at the heart of it all.

Deanery Synod: Janice Betson, one of the Deanery Synod Representatives

The Chichester Diocese is divided into areas called Deaneries, and each Deanery contains a number of parishes. Every parish is entitled to send a number of lay representatives, calculated by the size of the congregation, as well as clergy, to Deanery Synod, which meets at least three times a year. These lay reps report back to the Parochial Church Council (PCC) of their church. We have three lay reps at the moment.

Meetings of Deanery Synod usually comprise of a financial report from the Diocese, and often reports from the Diocesan and General Synods, as well as other business which may come up. We sometimes have to vote on decisions about various matters. There will also always be prayers, and a Bible reading. Sometimes a hymn.

The main part of the meeting is usually a talk given by an invited speaker, followed by questions or a discussion. In the past year, these talks were –

In July at St Mary's, Yapton, Revd Elizabeth Stone, Environmental Officer talked about what churches could do to be more environmentally friendly.

In November, at St Peter and Saint Paul, Rustington, Jo King, the Diocesan Disability Officer spoke about how churches could make themselves more welcoming and accessible for people with various disabilities and different ways of absorbing information.

We also heard about celebratory events taking place at the Cathedral and across the Deaneries in the coming Year of Faith in 2025.

People following Jesus out to love our community (living out our Faith)

The third part of our vision as a church is to live out the Faith we have in Jesus by loving our neighbours, the community around us in Wick and making a positive impact in people's lives. As everyone has found in recent years, we had to adapt to try and fulfil this part of our calling as a church in the following ways.

Wick Information Centre (renamed in 2023 as “The Garden Room Café”): Carol Groves

The Garden Room Cafe continued to open on Tuesday mornings from 10 am to 12 noon, offering coffee/tea, biscuits and cake. It was decided during the beginning of the year not to open on Thursdays as the numbers had dwindled considerably. The number of people accessing the Garden Room was small, but those that did attend enjoyed the company and many a Tuesday was spent playing various games such as Scrabble or Rummikub.

Wick Action Group: Clare Purdom

The group comprises local councillors, a community champion and the church to promote and establish positive opportunities for the people of Wick. During 2024, the group held three film afternoons, which Wick Hall hosted for families under the name of 'Wick Flicks'. Attendance has been between 70-100 people at each although had a much lower number for the Christmas film. Each of these events gave opportunities to get to know members of our community.



Our lovely Nativity mural, generously organised and paid for by Going Spare on their wall next to Wick Hall .

In partnership with Going Spare, a member of Wick Action Group along with members of the community, we joined together to organise and fund Wick Christmas. The Hall hosted the event, which saw over 350 people attend. The free event offered Christmas craft activities, games, bouncy castles, people dressed as nativity characters giving out chocolates and mince pies, Christmas comics in return for completed stamper cards, and a Santa's grotto.

The group also organises monthly school uniform-swaps, based at Chilgrove House and promotes community activities.

Wick Hall: Lisa Myers

We continue to use Hall Booking Online for the administration of all the hall bookings and this works very well for the booking and invoicing process. We renewed our subscription in July 2024 and, with the approval of the PCC, will continue to do so. We continue to have 10 regular hirers, some with multiple bookings per week and there were 83 one off hires across the year, including parties, baby showers and charity events.

Both the RNLI and Littlehampton Bonfire Society held their annual Christmas Fairs at the hall and both have already booked their events for 2025. Lyminster Church have also already rebooked their hugely popular Christmas Quiz event. One of our regular hirers for the past two years has unfortunately had to step away from her sessions in 2024, due to health issues, but I am in regular contact with her and she is hoping to return from Easter 2025.

There have been some times when the administration has been harder than others, mainly due to some health struggles I have experienced, however I still enjoy looking after the bookings and invoices and will continue to do so.

My thanks to Clare Purdom, who ensures that the key is in the key safe for each one-off booking and also to Janis Myers, who communicates when payments have been made, allowing me to approve bookings in a timely manner.

My ask for prayer is that the hall continues to be chosen by the people of Wick as the venue for their celebrations, so that many people can enjoy it for the years to come.

Fabric, Fixtures and Fittings Report: Clare Purdom & Ann Macaulay

Church: During 2024, some minor roofing repairs were undertaken, and measures were put into place to prevent unauthorised access to the rear garden.

In 2025, we will continue to address issues identified during the Quinquennial inspection, particularly the redecoration of the lobby and vestry areas.

We continued to experience very wet weather during 2024 which led to continued water ingress to the walls on the Western elevation of the Church building. This has led to visible damp patches and mould which will be addressed during 2025.

Wick Hall: During 2024, a number of minor repairs were undertaken, including to the main entrance doors, other doors and the blinds. The redundant doors located to the left of the entrance doors were also decoratively boarded up.

Pastoral Fund: Revd. Lisa Fairman-Brown, Clare Purdom & Ann Macaulay

Our Pastoral Fund continues to provide a material way for the church to be a blessing to the wider community. Any money given to the fund is ring-fenced for the purposes of helping people in difficult circumstances in the Wick area. In 2024 it was allocated by our Ordinand with the agreement of a churchwarden.

Training

In June 2024 Nat Gillett was ordained deacon and moved to St Margaret's, Angmering as curate.

Life events

Thanksgiving, baptisms, weddings and funerals give us a wonderful opportunity to support, encourage and share through the highs and lows how Jesus impacts the journey we go on in our relationships as families.



FINANCIAL REVIEW: Janis Myers, Church Treasurer

The charity used to be an excepted charity but was registered with Charity Commission on the 21.11.2023. The accounts were prepared for the financial period 01.01.24-31.12.2024 based on the Charity Commission's advice.

- The total receipts on general unrestricted funds were £109,576 for the Church, Wick Hall and Garden Room Cafe. Full details can be found in the 2024 Financial Statement and Accounts.
- The total expenditure from general unrestricted funds was £94,775 for the Church, Wick Hall and Garden Room Café together.
- The largest expenditure to the PCC was the sum of £51,445 paid to the Diocese towards the cost of our ministry. This goes towards the cost of the training, housing, stipend and pension costs of clergy, diocesan central costs, departments at Church House and a contribution to the national church.
- Wick Hall generated an income of £22,884, and general expenditure of £21,735. The net result for the year was an excess of receipts over payments of £1,149, part of this figure was a repayment of the Arch Deacons Loan of £5,000 which was given as a donation towards this. Further works are in the process of being done and the balance in the major works fund is £21,010 which is considered sufficient to covers these works.
- The Wick Information Centre has been renamed as Garden Room Cafe and generated an income of £1,035. Part of this income was from Reimbursement from photocopying for St Marys Lyminster and All Saints Church.
- The expenditure for the Garden Room Cafe was £1,363. The net result for the year was a deficit of £328.

Reserve Policy

- It is the PCC policy to try and maintain a balance on the general unrestricted funds which equates to an average of 3 months' unrestricted payments. This is equivalent to £15,000. It is held to smooth out fluctuations in cash flow and to meet emergencies.
- The cash balance of £15,315 held in the Deposit Account at the end of the year is therefore considered sufficient at the present time. These funds are held in CCLA Church of England Deposit Fund.
- (Full copies of the Financial Statement and Accounts will be available on All Saints Church website)

Independent Examiner of Accounts

Independent Examiners Ltd have been appointed to examine the 2024 accounts.

This report and the full accounts will be found in the Financial Statement and Accounts.

Structure, Governance and Management

Charity Number: 1205816 (registered on 21.11.2023)

Financial Year: 01.01.2024 – 31.12.2024 (as per CC advice)

Governing Document: THE PAROCHIAL CHURCH COUNCILS (POWERS) MEASURE 1956 AS AMENDED AND THE CHURCH REPRESENTATION RULES (CONTAINED IN SCHEDULE 3 TO THE SYNODICAL GOVERNMENT MEASURE 1969 AS AMENDED).

Charitable Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Charity name: The Parochial Church Council of the Ecclesiastical Parish of All Saints, Wick, Diocese of Chichester.

Charity's Principals address: All Saint's Church, 154 Wick Street, Wick,
Littlehampton BN17 7JT

Priest-in-charge Lisa Fairman-Brown (since 12th September 2024)

Associate Minister (HfD) Vacant

As of the end of 2024, the following were serving as members and trustees of the PCC:

Ex-Officio Members	Revd Lisa Fairman-Brown Clare Purdom Ann Macaulay	Priest-in-charge Churchwarden Churchwarden
Co-opted Members	Janis Myers Julia Eastaugh	Treasurer Safeguarding Officer
Deanery Synod Reps	Janice Betson Alison Manester Jeannette Sax	
Members	Carol Groves (until 2025) Viv Jones (until 2025) Perry Eastaugh (until 2026) Jenny Tillman (until 2026) Janet Webb (until 2026) Philip Wotton (until 2026) Colin Beckhurst (until 2027) Peter Horne (until 2027)	
Secretary to the PCC	Liz Brooks	

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, the priest-in-charge, the Churchwardens and members of the Deanery, Diocesan or General Synods and (up to) 12 members of the church who are elected at the Annual Parochial Church Meeting. Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's Trustees:

Signature(s):

Full name(s)

Position:

Date: