

# ANNUAL REPORT 2023 ALL SAINTS CHURCH, WICK.

# Giving thanks for all the Lord has done

# What we achieved and how we positively impacted beneficiaries' lives

Every year the PCC is required to write a report of our activities in accordance with the Charity Commission guidance. This is a formal document, but it is also a chance for us to look back with thanks for all that the Lord has done and commit the current and future years to His service. In addition to this report, there are financial and other reports available through the Church and on our website. The format required by the Charity Commission determines the formality of the report, but I hope that you will be encouraged as you read it. Thank you for all that you do as part of our Church family, and may the glory go to God!

Ann Macaulay, Lay Chair of All Saints, Wick PCC April 2024 www.allsaintswick.org.uk



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## **Compliance**

Our incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, on 'charities for the advancement of religion.' The PCC has complied with section 5 of the Safeguarding and Clergy Discipline Measure 2016, recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.



# Our aims and purposes as a Church and religious charity

The PCC has the responsibility of co-operating with the Incumbent in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England.
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical.
- Practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or any other situation or circumstance.
- Providing financial support for those in need and to other organisations with similar objectives.
- These are summarised in the diocesan vision statement for people to 'Know, Love and Follow Jesus.'

#### How we sought to achieve those aims and purposes

#### For people to come to know Jesus as Lord, Saviour and friend:

- By inviting as many people as possible to become part of our worshipping community.
- By sharing the good news of Jesus and nurturing new believers.
- Through the offer of prayer ministry to those inside and outside our congregation.

#### For people to grow in love for Jesus, through getting to know him better:

- By seeking to lead worship services that allow everyone to hear from God's word, exalt Christ and share together in worship.
- By meeting together in small groups reading the Bible together, praying for one another and encouraging each other.
- Growing our faith in our everyday lives as we deepen our knowledge and faith.

#### For people to follow Jesus out to be a blessing and benefit to our community:

- Through the provision of pastoral care for those in need.
- Making donations to missions and charitable organisations.
- Maintaining the fabric of the church building and Wick Hall for the benefit of the wider parish.
- Overseeing the work of the Wick Information Centre as a community-hub and signposting area for the parish.
- Encouraging all church members to live out their beliefs in word and deed.



# People coming to know Jesus (coming to faith)

The first part of our aim is to help people come to know Jesus. At All Saints, we are passionate about people coming to know Jesus, because this is why Jesus came. And when we have that relationship with God through Jesus, we begin to be transformed by Him and are equipped to make a difference in Wick and beyond. Of course, this happens throughout the week as we get involved in our community in a whole range of different ways, but here are some examples of how we, as a church family, have made a difference.

#### Sundays

Our Sunday services continue to be a key part of helping people to come to know, love and follow Jesus. Our weekly 9am communion service provides a slightly quieter, more reflective service, whilst our weekly 10am is a slightly more contemporary service, with a longer talk and groups for children (0-3 and Super Saints) and young people. Many people have commented that the two services give a wider range of people an opportunity to encounter Jesus in a way they feel comfortable with, according to their stage of life, temperament and faith.

Our Sunday teaching programme included the book of Amos and the continuation of our journey through the book of Exodus. The themes for Christmas 2023 were hope, peace, joy and love.

The 8pm service with a vision to invite people to linger in God's presence, worship, hear from God and receive prayer continues to be well supported. Starting with refreshments from 7:45pm, it gives people more opportunity to sing with mostly newer songs.

On Wednesday mornings we hold a quiet communion service, attended by around 10 people each week.

#### Splat!

Our All-age service went through a refresh in March 2023, changing its name to 'Splat!' and using an adjusted format. It takes place on the first Sunday of each month at Wick Hall, 9.30am - 10.15am (with pastries afterwards). It is a creative and fun service, and has been an excellent place for new families (who have not been to All Saints before) to explore faith and church. 'Splat!' is usually attended by between 20-25 adults and 25-30 children.

Nat

#### **Messy Church**

We held a Messy Church session on Good Friday. It was attended by 50-60 children and their families, many of whom are not part of All Saints church. It was a fun time of crafts and activities, as well as an occasion for families to consider and reflect on why Jesus died.

Nat

#### **Alpha**

We have a long tradition of running Alpha, which has continued in the vacancy. We have had a number of exciting Alphas in the last couple of years, with two members of our most recent group becoming Christians. There has been a mixture of people from church backgrounds and those who knew almost nothing about Jesus or the Bible at all.

"What? Jesus rose from the dead. Really? I didn't know that. If that's true, that's life changing." - Guest on Alpha

"Alpha has rekindled my faith." - Guest on Alpha



#### **Royal events**

In May, to celebrate the King's coronation we held an afternoon tea in Wick Hall open to church members and the community. Around 50 people attended for an afternoon of cake eating, tea drinking and fun.

#### **Groups**

Our groups provide an opportunity for friendship and fun around a hobby...

#### **Knit and Natter:**

Knit and Natter has continued to meet every Monday morning (10am-12noon). We meet for a time of knitting over a cup of coffee but also for a time of sharing, nattering, supporting each other and eating cake. Up to 14 people attend regularly; from both the church family and wider community. We usually meet in the Garden Room but also have an annual outing for a Christmas breakfast at Rosie Lee's café.

#### Football:

Every Tuesday evening during term-time, we host a fun and friendly hour-long men's football session. 20 men are part of the group and on any given Tuesday we usually have between 8-12 present. These men are either members of All Saints Church, are Christians from other churches or are - increasingly - friends and contacts who are not part of any church. It's great to see friendships developing and to see these relationships beginning to link in with other church activities.

Nat

#### **Friday Coffee Mornings:**

"A very friendly atmosphere"

"Warm welcome, and love meeting people"

"Getting to know different people"

"Relaxed, inclusive". Comments from coffee morning guests

The Friday coffee morning started here in the church in March 2017 and has been continually running every Friday except for a 2 week break at Christmas and 1 week break at Easter. (18 month break in Covid lockdown!)

The number of people coming has risen, usually around 40+.

This is a safe place for people to come and find friendship with plenty of chatter and laughter and enjoying eating of cakes, pastries and scones, drinking coffee and tea, and tombola.

There is a good mix of church and non-church people, some come every week and others occasionally. During the year we have special mornings raising money for charities

Two weeks before Easter, The Snowdrop Trust (based in Walberton) which cares for terminally ill children in their own homes, £600

During the month of July we raise money toward the Littlehampton Churches Together Summer Camp, £1,030

In September we held our annual Macmillan Big coffee morning, £600

The first three weeks in December we have a Christmas theme for St Barnabas, £650

At each of the charity mornings there are many more people coming in, they are very well supported The total amount raised in 2023 for charity was £2,880



During the year we also gave £300 to All Saints.

Money is raised by donation for the drinks and food, and the tombola which is £1 for 5 tickets

Viv, Ron, Alison, Jenny

#### **Tots on Tuesday:**

We meet term time only in the hall and currently between 11 and 16 families come each week. There are over 20 families that we have contact with, the majority of whom come from the local community and have no direct church connection.

Each week there is a selection of toys and activities as well as refreshments. There are 5 people on the team from church and we are able to chat with the families and play alongside the children. At the end we have a short time of singing and are able to let families know about church activities, especially Splat! or Messy Church. We are also able to offer to pray for families who would like it.

Staff from the family hub come about once a term with information and we also hold a clothes swap every half term.

I am very grateful for each member of the team, including those that help set up and clear away the toys into the storage unit and those that pray for us.

Jeannette

#### **Schools**

I have had the privilege of going into our local primary schools to take assemblies. Whereas, in the past schools used to start the day with assemblies, now they are spread across the day which has enabled me to take assemblies in the 9 primary schools in the family group. This covers Arundel, Climping, Littlehampton and Rustington.

Each assembly is about 15-20 minutes for each assembly which consists of...

- Bible stories around particular themes, some of which the school give me; others where I will pick a theme.
- Praying at the end of each assembly.

The doors are open to go into our schools and I have been doing this since 1997.

Each term I would have told Bible stories to about 2,500 children + staff.

At Christmas time last year we welcomed two schools to All Saints Church for a Christingle service. We had 3 sessions with all the year groups from one school and 1 session with a year group (3 classes) from another school. Neither of these are church schools.

This Easter we had one year group from one of those schools for an Easter Unwrapped session.

All of these visits have been much appreciated by the schools and have been followed up taking assemblies in the same schools.

While the doors remain open we keep taking the opportunities to share Bible stories with children and staff.

Roger



#### **Summer camp**

This will be the 22<sup>nd</sup> year of Littlehampton Churches Summer Camp in which All Saints have played a part. Summer Camp is for children in Years 5 and 6 (9-11 year olds) in our local primary schools of which there are 9, covering Littlehampton, Arundel, Rustington, Climping. The schools have been very supportive of this venture and they sent out the original flyers and letters.

Last year there were 60 children.

The team consists of young people, many of whom came as campers when they were in primary school. Many of them are at TLA and Paul Sanderson, as Chaplain and Camp leader, has been influential in recruiting the team.

The aims of Summer Camp are:

- 1. to give local children a really good holiday we learned early on that many of these children haven't even been to the beach!
- 2. to give children challenges through a variety of activities to boost their self-confidence and self-belief
- 3. to give children space to be themselves
- 4. to give children the opportunity to think about God and about Jesus
- 5. to help children to understand the importance of a relationship with God

The Littlehampton Churches play a significant role in the Camp by...

- sponsoring children whose families can't afford the cost we have never turned a child away because of lack of finance
- prayer each church has a prayer card for the children (Christian names only)
- helping in practical ways e.g. catering team

Over the years we have probably had about 700 children (many of whom have come to two camps). In terms of young people as team members we have probably had about 100.

This gives us two camps in one which enables everyone to hear the good news about Jesus.

What a great opportunity.

God has blessed the camps down through the years and we pray that the seed sown will yet produce fruit in many lives.

Roger

Before the end of 2023 preparation for 2024 has begun and we are looking forward to welcoming 80 local children from year 5 & 6 to Summer Camp 2024. It will be an action packed, fun week, full of fun games, creative activities, great food and top nights of bible based songs and stories. The crazy Camp Concert will be back plus camp fire, free time and lots of new outdoor space to explore in the beautiful surroundings of the camp.

Due to the closure of Lodge Hill Camp site we have moved all the fun to Stedham Camp site near Midhurst. Stedham camp site our new home!

This year's theme is trees in the bible and we are looking forward to telling stories and helping people connect to the love and hope and freedom that can be found in Jesus.



Last year when we were told that Lodge Hill was to close, we still felt that there was life in Summer Camp still. Parents agree and we have nearly sold out all our places with over 10% requesting financial support. We have been able to increase our numbers of both volunteers and campers as it's a bigger site.

You can see photos and film footage of the joy of last summer at **Summer Camp 23 photos**.

We are so grateful to the support from members of local church's including prayer and funding of campers and volunteers fees. If you would like to help again please get in touch.

Paul

#### **Easter**

Our Easter Garden returned with interactive activities for children to do. In Holy Week, we had Easter reflections Monday to Thursday including communion on Maundy Thursday followed by a time of watch. On Good Friday, many families attended Messy Church with a variety of activities, some songs and a short talk about Easter, before sharing food together. We joined with Lyminster Church for a Good Friday service. Easter Sunday once again attracted one of the largest congregations of the year giving us the opportunity to help people come to know, love and follow Jesus.

#### **Christmas**

The "Wick Lights On" attracted about 200 local people. There were stall, games, food and drink and lots of Christmas fun which were much enjoyed

We had a variety of Christmas services to invite different people to including Christingle at Wick Hall, Carols and the Crib service at All Saints Church; each attracted many people including those who don't usually go to church.



# People growing in their love for Jesus (deepening faith)

The 2nd part of our vision is to help people grow in love for Jesus and all that He has made.

#### **Online Services**

Alongside the services in the buildings, we continued to provide ways for people to worship online. The primary opportunity for this was the livestreaming of our 10/10:30am service in Wick Hall, utilising technology that was installed during the refurbishment works. Our online worship engagement has remained significant but has reduced compared to 2022 as more people return to our buildings. YouTube has recorded 4653 views of our Sunday morning services (an average of 91 per week) throughout 2023 compared to an average of 132 per week in 2022.

This remains important for us in positively impacting the lives of those who wanted to access Christian worship but who weren't in a position to attend in person - perhaps because they are ill, isolating or housebound; they can still join in. We also know that many people look at our online service to get a taste for what it is like before they come in person.

Clare

#### 0-3s

0-3s met in the small hall, alongside the Super Saints.

#### **Super Saints**

Our children's group for 0-11 year olds is called 'Super Saints' and takes place during the 10am service at Wick Hall. The children stay in the main service for the first song before making their way into the Small Hall for a time of free-play/games. After this they come together on the carpet for a biscuit and 'Bible Story Time' (usually following the same passages as the main service), before taking part in a Bible themed craft activity. One highlight this past year was during our series on 2 Timothy when we heard from each story teller (and saw photos) of someone in their life who had made a positive impact on their faith and journey with Jesus. The numbers of those attending varies, but usually is between 8-18 children.

Nat

#### Youth

We currently have 9 children on the register with a varying group of 3-5 attending most weeks. We enjoy meeting together on Sunday mornings in the garden room for a time of Bible study, games and prayers over breakfast. On the 2nd Sunday of the month we also meet in the small hall for an evening of pizza and prayer and the older youth are then encouraged to attend the 8pm service.

It has been wonderful to see the young people growing in confidence, bonding together as a group and being confident enough to ask difficult questions. A real highlight this year was when they came up with a campaign to raise money for the Red Cross by holding a cake sale. They raised over £259

Clare

#### Men's ministry

The men's work has moved forward at All Saints and met four times in 2023, we used 'Creative Heart' as a venue. It was encouraging to see up to 30 men meeting to have fellowship, a breakfast and a speaker format was adopted to encourage and inform. Overall it has been a useful time and the men have



responded well to invited speakers and a full English breakfast. It has been an opportunity to invite men on the fringes of church as well as catching up with core attendees.

Dave

#### Women's ministry

We meet every other month for a bring a share breakfast at the small hall and hear a speaker give their testimony and encourage us. It's a great morning of church fellowship and a safe place to bring friends.

Maryann

#### **Evening prayer meetings**

In 2023 a new pattern of evening prayer meetings was established with a meeting held on zoom on the first Sunday of the month and an in person prayer meeting held in All Saints church on the third Sunday of the month.

#### **Existing and new homegroups**

There are just over 100 people who are in Home Groups. One group has 13 children as part of the group when they meet for lunch as families.

Most of the groups meet weekly. Some meet twice a month.

The majority of Home Groups will follow on from the sermon on Sunday. Study notes and questions are produced at the beginning of each series.

Some groups have planned their own programme of study – for example studies in Galatians, Ephesians and Philippians; one group uses Open Doors 'Among the Ashes' programme; another group has made it a year of the New Testament.

One group followed the Belonging course by Safe Families which has been a really helpful look at what we can do to help people feel they belong, including looking after ourselves too.

Some members have had significant events in their lives and needed extra care. A WhatsApp group enables us to pray for one another in between meetings and prayer is an important part of our group. In February we had a social and invited people who may often be overlooked at Church or those we didn't think were in homegroups which was an encouraging evening and well received by those who came.

One group mentions the importance of growing in confidence with reading and praying in the group. This group are happy to serve in the church, wanting to use their gifts to serve others for Jesus, not their own glory.

One group comments: We are a group of mature Christians who enjoy digging into the Bible and have interesting discussions. We all participate in the prayer time and enjoy fellowship together for about half an hour before the study. We also have a meal or party at the beginning or end of each term. One group has diverse personalities that have found it difficult to gel, although things are gradually improving. All are wanting to go deeper with the Lord.

Another group says that members are very open and supportive with and of one another.

The venues for the Home Groups vary. Some meet in their own home; some share across the group, meeting in different home; some online, using WhatsApp or Zoom; some meet in church.

Some groups have times for social fellowship and friendship.



The make-up of the groups varies. They are mostly made up of mature Christians. One group has two PCC members and two representatives on the Deanery Synod.

Another group has Christians of long-standing who currently, or previously, hold positions of responsibility in churches but no way are they 'religious'. They are happy to explore difficult topics. Groups are very supportive of each other. In the groups there is laughter and sometimes tears. Groups are very prayerful, not only when they meet but one group uses WhatsApp to pray for each other.

In looking back over the previous year there are a number of encouraging comments from group members.

- We appreciate all the work that goes into preparing the study.
- Being part of a homegroup is fundamentally apart of the church. It's where I most feel part of the church family.
- Cohesive group, mutually supportive, caring, well-organised, thoughtful input.
- For me, our small group is a safe place where I feel comfortable and find encouragement.
- As a result of the loving leadership, I have enjoyed being part of our home group. There have been rewarding Bible studies with plenty of opportunities to discuss and ask questions.
   During prayer time we are able to share our concerns. The group feels as though it is growing in trust, deepening relationships and enjoying fellowship which is lovely.'

We try to meet as Group leaders 3 times a year to share, give thanks and pray together. We thank God for His goodness – the variety of the groups, the studies, the friendships and the fellowship shared are all part of growing as fellow Christians.

Roger

#### Wider Church Involvement

#### **Littlehampton Churches Together**

Mark continued to be involved in Littlehampton Churches Together. The All Saints preaching team continued to support the life of Lyminster community by leading and preaching at services at Lyminster Church, thus enabling the church to continue to grow.

#### **Deanery Synod**

You may wonder what a Deanery Synod is. Each diocese is divided into areas called deaneries. These deaneries are made up of the parishes in the area. These parishes send clergy and lay representatives to the Deanery Synod, which meets around three times a year, and discusses and votes on finances and other matters, and listens to speakers on various subjects. Our Deanery is Arundel & Bognor Regis. On 28th July 2023 at St Richard's, Aldwick, the Bishop of Horsham gave us a talk on what was going on in the Church at that time, and what we should be doing to spread the Good News of Jesus Christ. On 29th November 2023, at St Mary's, Felpham, we had talks on how the church locally was rising to the challenge of welcoming people from the new housing in the area.

Janice Betson, one of the deanery synod representatives.



# People following Jesus out to love our community (living out our faith)

The third part of our vision as a church is to live out the faith we have in Jesus by loving our neighbours, the community around us in Wick and making a positive impact in people's lives. As everyone has found this year, we had to adapt to try and fulfil this part of our calling as a church in the following ways.

#### Wick Information Centre renamed in 2023 as "The Garden Room Café"

The Garden Room Cafe offers a drop in for a chat and coffee/tea, and there are always people available if you need company. Recently, people have enjoyed playing a light hearted game of Scrabble or Rummikub.

Photocopying and printing are also available if required.

A quote from one regular: "I always look forward to Tuesday mornings for a chat and company"

Carol

## **Wick Action Group**

The group is composed of local councillors, community support workers and the Church to promote and establish positive opportunities for the people of Wick. As part of this group, we hosted three film afternoons in Wick Hall for families under the name of 'Wick Flicks'. Each event was attended by 70-100 people and gave opportunities to get to know members of our community.

The Wick Action Group also organises a school uniform-swap based at Chilgrove House and promotes community activities.

Clare

#### **Wick Hall**

The main entrance doors were replaced and new signage was installed during 2023 to make the building more welcoming. A defibrillator was donated to the Hall and this has been installed in the corridor by the kitchen. A number of minor repairs were undertaken including to the drains, blinds and doors.

Clare

#### **Fabric, Fixtures and Fittings Report Church:**

During 2023, the Garden Room had replacement entrance doors to the West Elevation with a lower threshold which provides a more level access. The rear gate was also heightened to prevent unauthorised access.

Continuing into 2024, we will continue to address issues identified during the Quinquennial inspection, particularly the redecoration of the lobby and vestry areas.

We experienced very wet weather during 2023 which led to water ingress to the walls on the Western elevation of the Church building. This has led to visible damp patches and mould which will be addressed once the weather has improved.

Clare for the wardens



#### **Pastoral Fund**

Our Pastoral Fund continues to provide a material way for the church to be a blessing to the wider community. Any money given to the fund is ring-fenced for the purposes of helping people in difficult circumstances in the Wick area. In 2023 it was allocated by the Curate, with the agreement of a church warden.

#### **Training**

All Saints has become a significant place for training people for ordained ministry. In 2023 Mark Rodger successfully completed his curacy. Dave Green was ordained deacon in June 2023 and moved to St Wilfred, Bognor as curate and Nat Gillett continued his training at St Mellitus Theological College. This of course sits alongside the many people in our church family who are using their gifts in church life and in the world as we seek to follow Jesus.

#### Life events

Thanksgiving, baptisms, weddings and funerals give us a wonderful opportunity to support, encourage and share through the highs and lows just how Jesus impacts the journey we go on in our relationships, as families.

#### The Robson Family

On 29<sup>th</sup> January 2023 we said goodbye to the Robson family, Wick Hall was packed both for Tom's final service and for the lunch afterwards. Words, cards and gifts of appreciation for all they had done at All Saints were shared with the family who will be much missed. We wish them well as they follow God's calling and continue their ministry at St John's, Southbourne.

#### The Rodgers Family

In October 2023, Mark announced that he had been appointed as Associate Vicar at All Saints, Patcham and that the family would be moving to Patcham at the end of 2023. Mark's final service with us was on Christmas Day and was very moving. Many members of the church gathered for a tea at Lyminster School hall on Sunday 17<sup>th</sup> December, which was an opportunity to say thank you to all the family for their friendship, encouragement and care during their time with us and to thank Mark for all he has done throughout his time at All Saints especially reaching out to families and for supporting, caring for and leading us over the last 11 months whilst we were in vacancy. They too will be much missed and we wish them well as they continue their ministry at All Saints Patcham.



#### **FINANCIAL REVIEW**

- The total receipts on general unrestricted funds for the church were £81,416. Full details can be found in the 2023 Financial Statement and Accounts. (This figure is made up of planned giving, loose cash collection and gift aid)
- Giving through envelopes, standing orders and in the collection fell by £3,769 to £61,945 in 2023.
- The total expenditure from general unrestricted funds was £68,376 for the church.
- The largest expenditure to the PCC was the sum of £45,000 paid to the Diocese towards the cost of our ministry. This goes towards the cost of the training, housing, stipend and pension costs of clergy, diocesan central costs, departments at Church House and a contribution to the national church.
- Wick Hall generated an income of £20,651, which includes a donation of £3,000, and general expenditure of £28,500. The net result for the year was an excess of payments over receipts of £7,849, part of this figure was a repayment of the Arch Deacons Loan of £10,000 which was given as a donation towards this. Further works are in the process of being done and the balance in the major works fund is £21,010 which is considered sufficient to covers these works.
- The Wick Information Centre has been renamed as Garden Room Cafe generated an income of £910 Part of this income was from Reimbursement from photocopying for St Mary's Lyminster and All Saints Church.
- The expenditure for the Information Centre was £2,515. The net result for the year was an overspend of £1,605, due in part by having to have the doors replaced at a cost of £1,250.

#### **Reserve Policy**

It is the PCC policy to try and maintain a balance on the general unrestricted funds which equates to an average of 3 months' unrestricted payments. This is equivalent to £12,000. It is held to smooth out fluctuation in cash flow and to meet emergencies. The cash balance of £12,626 held in the Deposit Account at the end of the year is therefore considered sufficient at the present time. These funds are held in CCLA Church of England Deposit Fund.

(Full copies of the Financial Statement and Accounts will be available on All Saints Church website)

# **Independent Examiner of Accounts**

Independent Examiners Ltd have been appointed to examine the 2023 accounts.

This report and the full accounts will be found in the Financial Statement and Accounts.

Janis, Church Treasurer



# **Structure, Governance and Management**

The PCC is a charity, but is exempted from registering with the Charity Commission within the meaning of the section 30 of the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956. All Saints Church, and the Parish of Wick, is part of the Benefice of Lyminster and Wick with St Mary Magdalene, Lyminster.

Charity name: The Parochial Church Council of the Ecclesiastical Parish of All Saints, Wick, Diocese of Chichester.

Charity's Principals address: 40 Beaconsfield Road, Wick, Littlehampton BN17 6LN

Incumbent Vacant since 29.01.23

Curate Revd Mark Rodger (left 25<sup>th</sup> December 2023)

As of the end of 2023, the following were serving as members of the PCC:

Ex-Officio Members Incumbent Vacant

Revd Mark Rodger Curate till 25.12.23
Clare Purdom Churchwarden
Ann Macaulay Churchwarden

Co-opted Members Janis Myers Treasurer

Deanery

Synod Reps Janice Betson

Alison Manester Felix Gillett Jeannette Sax

Members Carol Groves (until 2025)

Viv Jones (until 2025)

Colin Beckhurst (until 2024)
Julia Eastaugh (co-opted)
Lea Stavrou (until 2026)
Nathanael Gillett (until 2026)
Jenny Tillman (until 2026)
Philip Wotton (until 2026)
Peregrine Eastaugh (until 2026)

Janet Webb (until 2026)

Secretary to the PCC Liz Brooks



Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members the Incumbent, the Churchwardens and members of the Deanery, Diocesan or General Synods and (up to) 12 members of the church who are elected at the Annual Parochial Church Meeting. Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

<u>Declarations</u>		
The trustees declare that they	have approved the tr	ustees' report above

Signed on behalf of the charity's Trustees:

Signature(s): L. Macanlay

Full name(s): ...Ann Macaulay......

Position: ...Lay Chair of the PCC of All Saints, Wick......

Date: .....9<sup>th</sup> April 2024.....